



Respectful, Responsible, Safe & Prepared

POLICY COMMITTEE MEETING MINUTES
April 27, 2022 – 5:30 p.m.
Waupaca High School Community Room and [Live Stream](#)

Welcome and Call to Order:

The meeting was called to order by Committee Chairperson Patrick Phair at 5:30 p.m.

Roll Call:

Present in the WHS Community Room: All members of the Committee were present (Chairperson Patrick Phair, Steve Klismet, and Mark Polebitski). Additionally, Board members Stephen Johnson, Dale Feldt, Betty Manion, and Ron Brooks were present.

Also Present:

Present in the WHS Community Room: Ron Saari, Sandy Lucas, and Mark Flaten.

Approval of Agenda:

A motion was made by Mark Polebitski and seconded by Steve Klismet to approve the agenda as presented. The motion carried unanimously on a voice vote.

Review of Board Meeting Norms:

The Board reviewed their collective commitments.

Items Discussed But Not on the Agenda:

Chairperson Patrick Phair reviewed the upcoming events and advised that he will be unavailable for the Policy Committee meeting scheduled for May 16, 2022, as he will be unavailable May 13 through May 25.

New NEOLA Policy 0144.5 Board Member Behavior and Code of Conduct:

Much discussion ensued with both Chairperson Phair and Committee member Mark Polebitski questioning why we need this policy. Committee member Polebitski went on to state that much of it is a duplication of our governance policies which should be written by the School Board, not NEOLA or anyone else, and that he is very opposed to rewriting them in any way. Mr. Saari advised that this policy is in the Bylaws section of our policy collection, and is more detailed than NEOLA Policy 0144.2 Board Member Ethics. Mr. Polebitski was concerned that we shouldn't mix our governance policies with our NEOLA policies so he doesn't want to consider it.

A motion was made by Mark Polebitski and seconded by Patrick Phair to table NEOLA Policy 0144.5 Board Member Behavior and Code of Conduct as presented to possibly be reviewed further at some point in the future. The motion carried on a 2-1 voice vote with Steve Klismet voting no.

Revised NEOLA Policy 2431.02 – Number of Advisors/Coaches Per District Approved Interscholastic Programs:

The Committee liked this new format in that it provides more flexibility for the coaches. A motion was made by Mark Polebitski and seconded by Steve Klismet to move NEOLA Policy

2431.02 – Number of Advisors/Coaches Per District Approved Interscholastic Programs as amended to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

NEOLA Policy 5421 Grading (W345.1):

A motion was made by Mark Polebitski and seconded by Steve Klismet to move NEOLA Policy 5421 Grading (W345.1) as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

New Policy 7415 Planning for Building and Grounds Construction and Renovation:

Committee Chairperson Phair asked if this policy should come before the Building and Grounds Committee first. Building and Grounds Committee member Dale Feldt advised he is good with it. Mr. Saari advised that Administration drafted this policy, not NEOLA.

A motion was made by Mark Polebitski and seconded by Steve Klismet to move Policy 7415 Planning for Building and Grounds Construction and Renovation as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

Review Waupaca Only Policies:

Mr. Saari advised that these are current SDW policies that NEOLA doesn't have.

NEOLA Policy 7440.04 Speed Limits on School Roads and Property (W833.2):

A motion was made by Mark Polebitski and seconded by Steve Klismet to move NEOLA Policy 7440.04 Speed Limits on School Roads and Property (W833.2) as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

NEOLA Policy _____ Bulletin Boards and the Posting of Material (W852.1):

A motion was made by Mark Polebitski and seconded by Steve Klismet to move NEOLA Policy _____ Bulletin Boards and the Posting of Material (W852.1) as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

NEOLA Policy _____ Circulating Petitions (W852.2):

A motion was made by Mark Polebitski and seconded by Steve Klismet to move NEOLA Policy _____ Circulating Petitions (W852.2) as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

Board Policies for Review (Sections 7000 and 8000) – New NEOLA Policies Similar to NEOLA Policies Previously Approved:

NEOLA Policy 7434 Use of Tobacco and Nicotine on School Premises (W831):

Mr. Saari advised that this policy pertains to anyone who comes on School District grounds. A motion was made by Mark Polebitski and seconded by Steve Klismet to move NEOLA Policy 7434 Use of Tobacco and Nicotine on School Premises (W831) as presented to the full Board for approval and adoption. The motion carried unanimously on a voice vote.

NEOLA Policy 7217 Weapons (W833):

Mr. Saari will check on where the guns are stored for the Trap and Skeet Club. He will also clean up the policy language to reference “staff” not “support staff” throughout.

A motion was made by Mark Polebitski and seconded by Steve Klismet to move NEOLA Policy 7217 Weapons (W833) as presented to the full Board for approval and adoption, with the understanding that the language changes will be made and/or added as it concerns the Trap and Skeet Club. The motion carried unanimously on a voice vote.

Board Policies for Review (Sections 7000 and 8000) – New NEOLA Policies:

NEOLA Policy 8420 School Safety (W720)
NEOLA Policy 8452 Automated External Defibrillators (AED) (W721/W721-R1/ W721-R2)
NEOLA Policy 8453.01 Control of Blood-Borne Pathogens (W722.5)
NEOLA Policy 7440.03 Small Unmanned Aircraft Systems (W732)
NEOLA Policy 7530 Lending of District-Owned Equipment (W742)
NEOLA Policy 7430 Safety Standards (W743)
NEOLA Policy 8500 Food Services (W760/W760-R1)
NEOLA Policy 8531 Free and Reduced-Price Meals (W761)
NEOLA Policy 8710 Insurance (W780)

A motion was made by Mark Polebitski and seconded by Steve Klismet to move the following NEOLA Policies, all as presented, to the full Board for approval and adoption: NEOLA Policy 8420 School Safety (W720); NEOLA Policy 8452 Automated External Defibrillators (AED) (W721/W721-R1/ W721-R2); NEOLA Policy 8453.01 Control of Blood-Borne Pathogens (W722.5); NEOLA Policy 7440.03 Small Unmanned Aircraft Systems (W732); NEOLA Policy 7530 Lending of District-Owned Equipment (W742); NEOLA Policy 7430 Safety Standards (W743); NEOLA Policy 8500 Food Services (W760/W760-R1); NEOLA Policy 8531 Free and Reduced-Price Meals (W761); and NEOLA Policy 8710 Insurance (W780). The motion carried unanimously on a voice vote.

Due to time constraints, the remainder of the Agenda (Section X.B., Items 10-57) will be brought forth at the next Policy Committee meeting.

Adjournment:

A motion was made by Mark Polebitski and seconded by Steve Klismet to adjourn the meeting at 6:24 p.m. The motion carried unanimously on a voice vote.